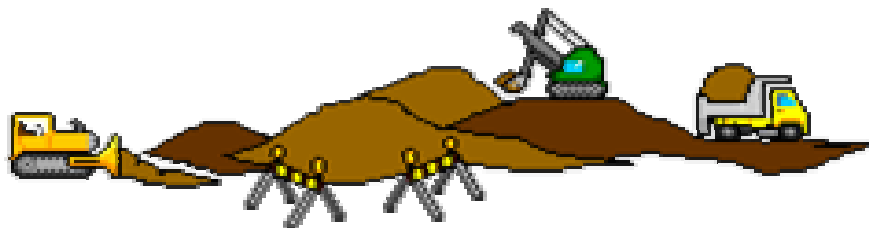


Work on State and County Government Construction Projects



Under Chapter 104, HRS, **Wages and Hours of Employees on Public Works Law**, employers are required to pay prevailing wage rates to workers on a State or county government construction project covered by this law. The law also requires overtime compensation for work on a Saturday, Sunday or State holiday, or after 8 hours on any other day.

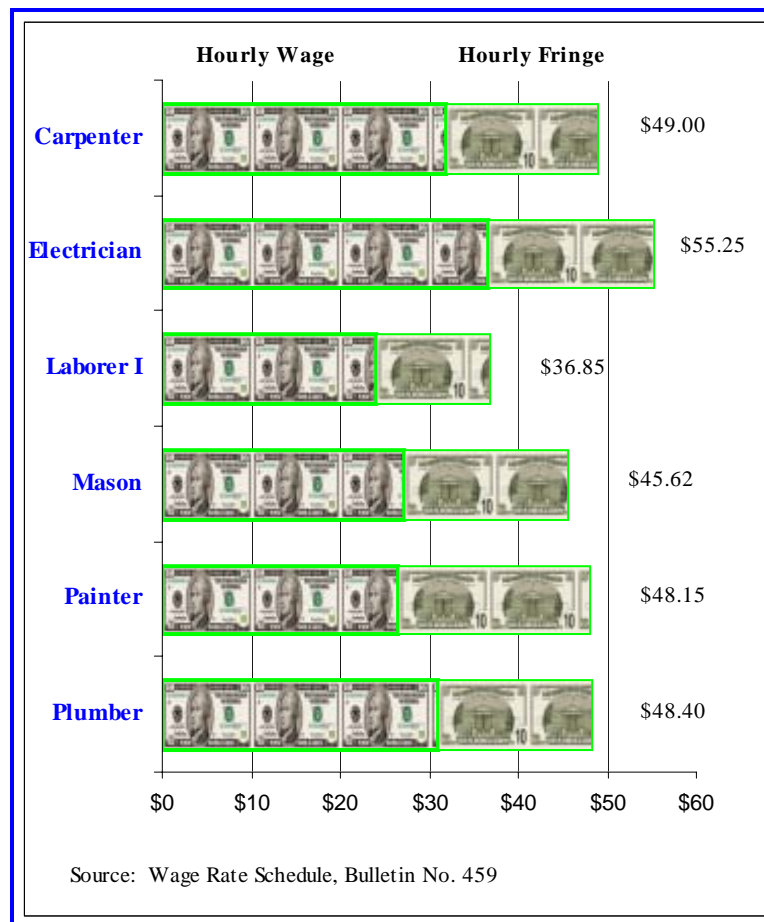
The prevailing wage rate is the basic hourly rate and the cost to an employer of providing a laborer or mechanic with fringe benefits such as medical, pension and vacation. You will see the basic hourly rate on your paycheck, but usually not the fringe portion. The majority of the wages published in the Wage Rate Schedule are journeyworker wages that come from collective bargaining agreements.

For anyone to receive the journeyworker wage they must be trained. One of the ways to get the training that you need is to apply for the apprenticeship program when recruitment is available to the public. On the reverse side of this handout are the wages that an apprentice would be paid on a State or county government construction project provided that they are registered with the State Department of Labor and Industrial Relations. The basic hourly rate increases according to the number of hours worked. The apprentice training periods range from approximately 1 to 5 years.

This handout contains only selected classifications for journeyworker and apprentice. For a complete list, please consult the internet at www.loihi.state.hi.us/OMI/WRS/WRS.HTM.



Selected Journeyworker Hourly Wages



Classification	Basic Hourly Rate	Hourly Fringe Benefit	Total Prevailing Wage
Carpenter	\$31.95	\$17.05	\$49.00
Electrician	\$36.69	\$18.56	\$55.25
Laborer I	\$24.15	\$12.70	\$36.85
Mason	\$27.30	\$18.32	\$45.62
Painter	\$26.55	\$21.60	\$48.15
Plumber	\$31.00	\$17.40	\$48.40

Selected Apprentice Wages

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

APPRENTICE CLASSIFICATIONS	Interval Hours	BASIC HOURLY RATE										Fringe Benefit Hourly Rates
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	
CARPENTER	1000	\$12.78	\$14.38	\$15.98	\$19.17	\$22.37	\$25.56	\$28.76	\$30.35			\$6.07 to \$14.85
CEMENT FINISHER	1000	\$13.63	\$14.99	\$16.35	\$19.08	\$20.44	\$21.80	\$23.16	\$24.53			\$10.01
TILE SETTER: CERAMIC & HARD	1000	\$13.78	\$15.15	\$16.53	\$19.29	\$20.66	\$22.04	\$23.42	\$24.80			\$10.01
EQUIPMENT OPERATOR, CONSTRUCTION	1000	\$15.76	\$17.34	\$18.91	\$22.06	\$25.22	\$28.37					\$6.30 to \$13.25
DRYWALL INSTALLER	1000	\$12.88	\$14.49	\$16.10	\$19.32	\$22.54	\$25.76	\$28.98	\$30.59			\$6.07 to \$14.80
ELECTRICIAN (WIRE & LINE INSTALLER)	1000	\$11.67	\$13.34	\$15.01	\$16.68	\$18.34	\$20.01	\$21.68	\$23.35	\$26.68	\$30.02	\$5.97 to \$16.29
ELEVATOR CONSTRUCTOR	850	\$19.60	\$21.56	\$25.48	\$25.48	\$27.44	\$27.44	\$31.36	\$31.36			\$0 or \$10.765
FLOOR LAYER	1000	\$9.46	\$10.64	\$11.83	\$13.01	\$14.19	\$15.37	\$17.74	\$20.10			\$10.35 to \$17.05
GLAZIER	1000	\$11.35	\$12.62	\$13.88	\$15.14	\$17.66	\$18.92	\$20.18	\$21.45	\$22.71	\$23.97	\$17.60 to \$19.60
HEAVY DUTY REPAIRER & WELDER	1000	\$15.76	\$17.34	\$18.91	\$22.06	\$25.22	\$26.79	\$28.37	\$29.94			\$6.30 to \$13.25
IRONWORKER (REINFORCING & STRUCTURAL)	1000	\$14.50	\$15.95	\$17.40	\$20.30	\$23.20	\$26.10					\$15.67 to \$21.02
LABORER, CONSTRUCTION CRAFT (LABORER I)	1000	\$12.08	\$14.49	\$16.91	\$19.32							\$4.80 or \$9.34
MASON												
BRICKLAYER	1000	\$13.65	\$15.02	\$16.38	\$19.11	\$20.48	\$21.84	\$23.21	\$24.57			\$10.01
STONE MASON	1000	\$15.02	\$16.38	\$17.75	\$19.11	\$20.48	\$21.84	\$23.21	\$24.57			\$10.01
POINTER-CAULKER-WEATHERPROOFER	1000	\$13.78	\$15.15	\$16.53	\$19.29	\$22.04	\$24.80					\$10.01
PAINTER	1000	\$9.29	\$10.62	\$11.95	\$13.28	\$15.93	\$18.59	\$21.24	\$23.90			\$4.50 to \$9.75
PLASTERER	1000	\$11.24	\$12.64	\$14.05	\$15.45	\$16.85	\$19.66	\$22.47	\$25.28			\$10.01
PLUMBER	1000	\$10.85	\$12.40	\$14.73	\$14.73	\$17.05	\$17.05	\$20.15	\$20.15	\$23.25	\$23.25	\$1.40 to \$5.28
ROOFER	1000	\$12.98	\$14.43	\$17.31	\$20.20	\$23.08	\$24.52	\$25.97	\$27.41			\$8.73 or \$12.98
SHEETMETAL WORKER	1000	\$14.43	\$15.89	\$17.35	\$18.80	\$20.26	\$21.72	\$23.18	\$24.63	\$26.09	\$27.55	\$6.61 to \$15.43

Source: Apprentice Schedule Bulletin No. 459



State of Hawaii
Department of Labor & Industrial Relations
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Operations Management Information
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